

Press release

Softway Medical Group employees are Happy®AtWork 5 points higher than the market average!

In a context where employees seek purpose in their work, 80.1% of Softway Medical Group employees feel useful, which is 5 points higher than the market average. This satisfaction reflects the mission of the Softway Medical Group: to inspire e-health, facilitating the digital transformation of healthcare to improve patient lives and support the efficiency of healthcare professionals.

« We need to both attract and retain new talent. Thanks to the HappyIndex®AtWork, **we give a voice to our employees and analyze their feedback to collectively improve everyone's daily life.** »
Céline AMBLOT-FERAL,
Human Resources Director of the Softway Medical Group.



Employee well being at the heart of the HR strategy

Committed to the well-being of its employees, Softway Medical Group has been participating in the HappyIndex®AtWork survey conducted by ChooseMyCompany for 4 years. This ranking has become a benchmark for candidates, particularly in the IT sector.



In a context of **strong growth**, Softway Medical Group – a European leader in healthcare IT and **a major employer in the Aix-en-Provence region** – has maintained its HappyIndex®AtWork accreditation awarded by ChooseMyCompany with **an overall score of 3.92/5 for 2024.**

« Every month, we integrate more than twenty new employees. In 5 years, we have grown from 450 to over 1000 employees in France, Belgium and Canada. This growth is a challenge, but we are committed to preserving our values and the well-being of our employees: they are the strength of our company. » declared Céline AMBLOT-FERAL, Human Resources Director of the Softway Medical Group.



A commitment that translates into everyday life for Softway Medical Group employees, who highlight the usefulness of their missions as well as the supportive environment in which they work.

« The usefulness and impact of my work are essential elements for me. My missions are very varied. The people who work here have a team spirit and great kindness. » says an employee of the Group in a testimonial from the ChooseMyCompany study. » says a Group employee in a testimonial from the ChooseMyCompany study.



More than 1 000
employees

80,1% employees
feel useful

+5 points
compared to the market average

72,3% adhere
to the company's project

9 agencies
in France

1 agency
in Belgium

1 agency
in Canada

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Work environment, agility, work-life balance, benefits :

over 71% of Softway Medical Group employees recommend their company as an employer.

Numerous recruitments across the country

« *Joining Softway Medical Group today means boarding the flagship of tomorrow's e-health. It's about participating in a human and technological adventure that gives meaning to everything we do.* »

Guillaume PASCAL, Deputy CEO of Softway Medical Group.



With **more than 10 agencies in France and a presence in Belgium and**

Canada, Softway Medical Group now has strong ambitions for Northern Europe. This territorial expansion is coupled with significant ongoing technological developments, such as **Artificial Intelligence and data.**

To meet these challenges, Softway Medical Group is continuing its recruitment: software development engineers, system and network infrastructure engineers, engineering managers and biomedical engineers.

Find all the Softway Medical Group job offers :

About Softway Medical Group

Enlighten and make possible the evolution of uses, for healthcare professionals and patients.

Within the Softway Medical Group, we are guided by our sharp vision of the healthcare market and its changes. We do not follow trends; we anticipate them and sometimes even provoke them.

Leveraging the strengths of the Group, we ensure that the practices and uses of tomorrow become a reality today. By doing so, we illuminate and enable the evolution of practices, allowing healthcare professionals to be more efficient and patients to become active participants in their own health.

Within the Softway Medical Group, we are pragmatic visionaries.

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About ChooseMyCompany

ChooseMyCompany is a French mission-driven company with the goal of improving workplace relationships for everyone. We are 75 employees with teams located in Paris and Barcelona. We believe that the real experiences of stakeholders should be fully integrated into the evaluation of organizations' extra-financial/ESG performance.

In a concrete, simple, and actionable way, we help all organizations (businesses, schools, associations, administrations, etc.) measure the quality of their relationships with employees, students, candidates, clients, and suppliers.

We assist them in building their HR & CSR policies, making progress, and communicating in a coherent and reality-connected manner.

Because we want to fully embody what we advocate to our clients, ChooseMyCompany is recognized by its own labels, as well as B Corp and ISO 27001 certifications. ChooseMyCompany aims to contribute to creating a better society by helping each organization positively impact Society and the Environment.

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